

APPLICATION FOR EMPLOYMENT

| Internal | Use Only |
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Miller County Board of Commissioners 179 South Cuthbert Street Colquitt, GA 39837

Phone: (229)758-4104 FAX: (229) 758-2229

POSITION OR JOB TITLE APPLIED FOR:

All information provided on this application MUST BE COMPLETE so that all applications can be given equitable consideration. All qualified applicants will receive consideration for employment regardless of race, color, religion, sex, age, national origin or disability. Miller County will hire only authorized workers, regardless of national origin. This application must be typed or printed. Please complete one application for each position for which you are applying. YOU MUST SIGN AND DATE YOUR APPLICATION IN INK. RESUMES ARE NOT ACCEPTED IN LIEU OF A COMPLETED APPLICATION. INCOMPLETE APPLICATIONS MAY BE REJECTED Date: Personal Data Social Security # Salary Requirement: First (given) Middle Other name(s) under which you have been employed Last Name Address: Street Apt# City Zip Code State E-mail Address: Telephone: Home Phone # Work Phone # Cell Phone # How did you hear of this opening?

Date available to begin: WILL YOU ACCEPT: Temporary Work? □ Part-Time Work? □ Shift Work? □ Weekend/Holiday? □ (Check all that apply) Are you over 18 years old? _____ Are you eligible to work in the United States either because you are a U. S. citizen or have U. S. government permission to do so? ☐ No □ Yes NOTE: If offered employment you will be required to provide documentation to verify employment eligibility. Failure to provide the requested documentation may result in a determination that the applicant is ineligible for employment in the United States. Have you ever worked for us before? ☐ No ☐ Yes If yes, when and where?

Give name, relationship, & department of any relatives who are employed by the Miller County Board of Commissioners.

| Do you use tobacco produc | ets? 🗆 No 🗆 Yes If yes, explain: | | |
|--|--|--|--|
| DRIVER'S HISTORY INF Do you have a valid Drive | | | 6 |
| License # | Class | State | |
| Have you received any tra | fic violations in the past 3 years? | No □ Yes If yes, list | type of offense and dates: |
| Checks, etc.) □ No □ Yes | (18) ever been convicted of or plead (Omit non-moving traffic violations/Youth Offender Law). If yes, described to the control of the control | parking tickets and any of | isdemeanor? (for example: DUI, Bad fense which was finally adjudicated in a ate, Place, Charges, Disposition). |
| | 18) ever been convicted of or plead gee, Charges, Disposition). Use addition | | lony?□No□Yes If yes, describe the |
| | | | |
| substance, dangerous drug weapon, aggravated assaul applicants shall be automa applicant who has been con | s or marijuana, or convicted of any fe t or murder are ineligible for employe | clony involving a violent or ment with the Miller Coun of any other felony will be r and has received a pardo | ty Board of Commissioners. Such e considered on a case-by-case basis. Ar n from the appropriate State Pardons |
| Have you ever been susper | ided, demoted, dismissed or asked to | resign from any job? □ No | o □ Yes |
| If yes, explain in detail: | | | |

"We are an Equal Opportunity Employer"

EDUCATION

High School

| | | | | _ | | | |
|---|-----------------------------|---------|------------|--|--|----------------|-------------------------|
| rcle highest grade completed | | | | Graduated? □ | No ☐ Yes | | |
| ot a high school graduate, c | lo you have a GED? ☐ No | ⊔ Yes | | | | | |
| olleges/Universities | | | | | | | |
| ease complete the following | section for post-secondary | | | the state of the s | the same of the sa | | |
| Name of School | City | | | Degree, Earned | Major | Type of Degree | Degree Earned |
| | | ŀ | Quarter | Semester | | Degree | yes/no |
| | | | Quarter | Semester | | | yes/no |
| | | | | | | | |
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| | | | | | | | - |
| | names, addresses, and telep | ohone r | numbers of | three (3) refe | rences that <u>A</u> | RE NOT ro | elated to you |
| | | bhone r | numbers of | three (3) refe | | RE NOT ro | elated to you |
| E NOT previous employe | | bhone r | numbers of | | | | elated to you Zip Code |
| E NOT previous employe Name Address: Street | rs. | phone r | | | Ph State | ione# | |
| E NOT previous employe Name Address: Street | rs. | bhone r | | | Ph State | | |
| E NOT previous employe Name Address: Street | rs. | bhone r | | | Ph State | ione# | |
| E NOT previous employe Name Address: Street Name | Apt # | phone r | City | | State Ph State | ione# | Zip Code |

Work History

Describe your work history beginning with your current or most recent job. Include military and volunteer experience and periods of unemployment. Failure to give complete information regarding each job held may result in your disqualification. Complete addresses with zip codes and telephone numbers for all employers are necessary.

A resume may be attached only as additional information and will not be accepted in lieu of completing this section. Use additional sheets if necessary.

| Name of Organization or Firm: | | | Telephone: | | |
|---|---------------------------------------|---|--|---------------------------------------|--|
| Address: | | | | | |
| Address: Street | | | Dates Employed: | | |
| City | State | Zip Code | From Mo/Yr | To Mo/Yi | |
| -1.5 | 2.000 | p | Total Time Emplo | yed: | |
| Name of Your Superv | Name of Your Supervisor: | | | End:_ | |
| Your Official Job Title | o: | | | | |
| Specific Reason for Le | eaving: | | | | |
| Describe Your Specifi | c Job Duties: | | | | |
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| ***** | ***** | | ***** | • • • • • • • • • • • • • • • • • • • | |
| ***** | • • • • • • • • • • • • • • • • • • • | · • • • • • • • • • • • • • • • • • • • | Telephor | • • • • • • | |
| * * * * * * * * * * * * * * * * * * * | • • • • • • • • • • • • • • • • • • • | • • • • • • • • • • • • | Telephon Dates Employed: | • • • • • • • • • • • • • • • • • • • | |
| Name of Organization Address: Street | • • • • • • • • • • • • • • • • • • • | · • • • • • • • • • • • • • • • • • • • | Telephor | • • • • • • • • • • • • • • • • • • • | |
| Name of Organization Address: | • • • • • • • • • • • • • • • • • • • | · • • • • • • • • • • • • • • • • • • • | Telephon Dates Employed: | ne:To Mo/Yi | |
| Name of Organization Address: Street City | or Firm: | · • • • • • • • • • • • • • • • • • • • | Telephon | To Mo/Yi | |
| Name of Organization Address: Street City Name of Your Supervi | or Firm: State | Zip Code | Dates Employed: From Mo/Yr Total Time Emplo Pay Start: | To Mo/Yi | |
| Name of Organization Address: Street City Name of Your Supervi | or Firm:State | Zip Code | Dates Employed: From Mo/Yr Total Time Emplo Pay Start: | To Mo/Yi | |
| Name of Organization Address: Street City Name of Your Supervi Your Official Job Title Specific Reason for Le | or Firm:State | Zip Code | Telephor | To Mo/Yn | |

| Address: | | | Telephone | <u> </u> |
|---------------------------|---------------|-----------------------------|---|-----------------|
| | | | | |
| Street | | | Dates Employed: From Mo/Yr | To Mo/Yr |
| City | State | Zip Code | Total Time Employ | |
| Name of Your Supervisor: | - | | Pay Start: | End: |
| Your Official Job Title: | | | | |
| Specific Reason for Leavi | ng: | | | |
| Describe Your Specific Jo | b Duties: | | | |
| | | | | |
| | | | | |
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| ****** | ***** | ****** | ****** | * * * * * * * * |
| Name of Organization or I | Firm: | | Telephone | a. |
| | | | reiephone | Y |
| Address: | | | Dates Francisco de | |
| Street | | | Dates Employed: From Mo/Yr | To Mo/Yr |
| City | State | Zip Code | | |
| | | | Total Time Employ | /ed: |
| Name of Your Supervisor: | · | | Pay Start: | End: |
| Your Official Job Title: | | | = | |
| Specific Reason for Leavi | ng: | | | |
| Describe Your Specific Jo | | | | |
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| | for addition | al information pertine | nt to your education trai | ining and ev |
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| Please use this space | for additions | • | | |
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Authorization to Release Information Conditions of Employment

I have made application for employment with the Miller County Board of Commissioners. I authorize any persons or organizations to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, whether or not it is in their records, with regard to any of the subjects covered by this application, and I release all such parties from all liability for any damage whatsoever for issuing same.

Furthermore, if I am employed by the Miller County Board of Commissioners, I agree to conform to the policies, rules, orders and regulations of the government set forth in the Miller County Board of Commissioners Personnel System, employee handbook, policies, and ordinances; and acknowledge that these policies, rules, and regulations may be changed, interpreted, withdrawn, or added to by the employer at any time, at the employer's sole option.

I further acknowledge that if I become employed with the Miller County Board of Commissioners, my employment will be at-will and may be terminated with or without cause at any time by me or by the employer until such time that I am no longer on my initial trial period, and become a regular status employee.

If required by Miller County Government for the position which I am applying, I consent to undergo a physical examination and/or psychological examination after I have received a conditional offer of employment, as deemed necessary.

THIS APPLICATION WILL REMAIN ACTIVE <u>FOR NINETY (90) DAYS ONLY</u> UNLESS RENEWED PERSONALLY BY ME IN WRITING.

Before an applicant can be employed with the Miller County Board of Commissioners they must successfully pass a drug

| drug testing. | | | | | quire random |
|--|-----------|-------------------|-----------------------|-------------|--------------|
| May we contact your present employer? ☐ No | □ Yes | ☐ Presently not | t employed | | |
| You must sign the "Authorization to Release Info though we may not contact your present employe | | form to enable us | to contact prior empl | oyers, even | |
| Date: | Signature | d | g | | |

Revised 04/2006

CRIMINAL HISTORY CONSENT FORM

I hereby authorize <u>MILLER COUNTY BOARD OF COMMISSIONERS</u> to receive any criminal history record information pertaining to me which may be in the files of any state or local criminal justice agency in the State of Georgia.

| Full name PRINTED: | | |
|---|-----------------------|----|
| Other names used: | | |
| Address: | = | |
| City / State / ZIP: | | • |
| Sex: Pate of Birth: | | |
| Social Security Number: | | - |
| Signature: Date | | |
| | (check if applicable) | |
| This authorization is valid for 90 / 180 or, give consent to the the duration of my employment with this company. | | |
| *************** | | ** |
| Date ran GCIC:by: | | 9 |
| Record Found: noyes: SID: | | |
| Misc: | | |

If an adverse decision is made against the person whose record is obtained he/she shall be informed:

- That a record was obtained
- The specific contents of the record
- The effect the record had upon the decision

Revised: 09-30-2008

THE MILLER COUNTY BOARD OF COMMISSIONERS HUMAN RESOURCES DEPARTMENT

AUTHORIZATION TO OBTAIN MOTOR VEHICLE RECORD

I understand that driving a Miller County vehicle (or my own vehicle, as required) is a requirement of the position I am being considered for and that having and maintaining a satisfactory driving record is a condition of my employment. I hereby authorize the Miller County Human Resources Department, within twelve (12) months of this date, to obtain any information in my files pertaining to my driving record for the time period indicated below.

This release is executed with full knowledge and understanding that the information is for official use of the Miller County Human Resources Department for purposes of employment or underwriting of insurance and will not be used for any other purpose.

Consent is granted for the Human Resources Department to furnish such information as described above to third parties in the course of fulfilling its official responsibilities.

COMPLETE ONLY IF VALID DRIVER'S LICENSE IS REQUIRED FOR THE POSITION YOU ARE APPLYING FOR

| Full Name:(Print) | Sex: |
|--|--|
| Date of Birth: Driver's License Number: | State Where Issued: |
| Driver's License Expiration Date: Request: | Three-year X Seven-Year |
| Signature: | Date: |
| Sworn to and Subscribed Before Me | |
| This Day of, 20 | |
| Notary Public: | —————————————————————————————————————— |
| Notary Expiration: | |

FOR MILLER COUNTY, GEORGIA PUBLIC BENEFIT APPLICATION

| by executing this arridavit under oath, as an applicant for | (please check applicable statement): |
|---|---|
| () employment with Miller County () business/occupation license certificate () contract for services¹ () miscellaneous licenses (please specify) | |
| or other public benefit as referenced in O.C.G.A. Section 5 | 50-36-1, I am stating the following with respect to my application for the above: |
| | ent 18 years of age or older or I am an otherwise qualified alien or non-immigrant rs of age or older and lawfully present in the United States. ² |
| | rstand that any person who knowingly and willfully makes a false, fictitious, or be guilty of a violation of Code Section 16-10-20 of the Official Code of Georgia. |
| Signature of Applicant | Date |
| Printed Name | Alien Registration Number for Non-citizens |
| Sworn to and subscribed before me, thisday of, 20 | (SEAL) My Commission Expires: |
| Notary Public, State of Georgia | |
| pursuant to its Contract with Miller County of which this Affidavit is a with O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-with the GDOT Rules) through the subcontractor's execution of the subsubcontractor affidavit (and, for a contract or agreement relating to pub | employ or contract with any subcontractor(s) in connection with the physical performance of services part, the undersigned Contractor will secure from such subcontractor(s) similar verification of compliance 10-1-,02 (and, for a contract or agreement relating to public transportation, verification of compliance contractor affidavit required by Georgia Department of Labor Rule 300-10-1-,08 or a substantially similar polic transportation, required by the GDOT Rules). The undersigned Contractor further agrees to maintain to Miller County at the time the subcontractor(s) is retained to perform such services. |
| | eral Immigration and Nationality Act, Title 8, U.S.C., as amended, provide their alien registration number. of "alien," legal permanent residents must also provide their alien registration number. Qualified aliens ying number below: |
| Number and Description | |
| | |

EQUAL OPPORTUNITY EMPLOYER

THE MILLER COUNTY BOARD OF COMMISSIONERS HUMAN RESOURCES DEPARTMENT

The following information is requested on a voluntary basis and will not be filed with your application. It is the policy of the Miller County Board of Commissioners to ensure equal opportunity in employment and promotion. This policy will be administered without regard to race, religion, color, national origin, marital or veteran status, sex, age, or disability.

Failure to complete this form will not affect your application for a position.

Your cooperation is appreciated. If you prefer not to reply, you may leave this sheet blank.

If you have questions, please contact the Human Resources Department at (229) 758-4104.

Position applied for:

Male _____ Date of Birth _____

WITH WHICH ETHNIC GROUP DO YOU MOST IDENTIFY?

1.___ Black - Not of Hispanic Origins.

Black - Not of Hispanic Origins.
 Caucasian - Includes origins in Europe, North Africa, Middle East; not Hispanic or East Indian.
 Hispanic - Includes origins of Mexican, Puerto Rican, Central American, South American or other Spanish cultures.
 American Indian/Alaskan Native

6. Multiracial

5. Asian/Pacific Islander